

Corporate Responsibility Policy

page

John Robson (Metals) Ltd recognises it’s corporate and social responsibilities to its customers, suppliers, employees and other stakeholders and is committed to conducting business in a manner which achieves sustainable growth whilst fulfilling legal and moral obligations. We aim to achieve our business objectives in a caring and responsible manner recognising the economic, social and environmental impacts of our activities.

Health & Safety Policy

We are committed to the constant improvement of the company’s health and safety performance. The company believes that this commitment is the key to the company’s continuing wellbeing. This policy extends to have a constant regard for the health and safety of clients, their employees and contractors and property, as well as the general public. The company is effective, efficient and safe. Health and Safety procedures provide legal compliance and meet our clients and customer’s standards which, in turn, lead to profitable business. For more information, please see the Full Health & Safety Policy.

Environmental Policy

John Robson (Metals) Ltd is committed to the constant improvement of the company’s environmental performance. The company believes that this commitment is the key to the company’s continuing wellbeing. Our policy is to adhere to the waste hierarchy as best as possible. We have also outlined our commitment to reducing the impact of waste materials during its life cycle at John Robson (Metals) Ltd from transport to protection of water courses. We are committed to the environment and our neighbours. For more information, please see our environmental policy.

Our staff

John Robson (Metals) Ltd is committed to providing a safe, healthy and productive working environment for all our staff, customers and visitors. This includes ensuring that all staff are fit to carry out their jobs safely and effectively in a working environment which is free from alcohol and drug misuse. All staff are expected to arrive at work fit to carry out their jobs and to be able to perform their duties safely without any limitations due to the use or after effects of alcohol or drugs (whether prescribed, over the counter or illegal).


We do not discriminate against staff on the basis of their gender, sexual orientation, marital or civil partner status, gender reassignment, race, colour, nationality, ethnic or national origin, religion or belief, disability or age. The principle of non-discrimination and equality of opportunity applies equally to the treatment of former staff, visitors, clients, customers and suppliers by members of our current workforce. Please see our policies below to achieve the commitment to our work force.

Quality Policy

It is the policy of John Robson (Metals) Ltd to supply products and services which fully conform to customer’s orders and specifications, and which meet all applicable statutory and regulatory requirements. The policy is designed to ensure the Integrated Management System will be able to achieve then meet and continue to meet the requirements of the client. For more information, please read our Quality Policy.

Suppliers & Sub-contractors

John Robson (Metals) Ltd wishes to provide our clients with the highest standards of work through either own staff or sub-contractors. Suppliers also have a vital role to play in regard to the provision of products or services that could directly impact upon the client. Therefore, John Robson (Metals) Ltd is committed to communicating our requirement to the suppliers and sub-contractors and in turn ensuring those who do operate on our behalf follow the same rules and ethos as set by our clients.

Signed:		Date:	11/06/2018
Name:	Miss Elizabeth Slater	Position:	Managing Director

These policies are reviewed at least every 12 months.								
Last review	07/02/12	28/01/13	12/02/14	29/07/14	27/07/15	27/07/16	26/07/17	06/06/18